

Consolidated Annual (April 1 2012 to March 31, 2013) Performance Evaluation Report of RFD 2012-2013 of RSCs i.e. Institutes

Name of the Division/Section/Unit: Central Inland Fisheries Research Institute, Barrackpore, Kolkata – 700 120

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Objectives	Weight (%)	Action(s)	Success Indicator(s)	Unit	Weight (%)	Target /Criteria Value					Consolidated achievement	Raw Score (%)	Weighted Raw Score (%)	Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
						Excellent 100% 0	Very Good 90%	Good 80%	Fair 70%	Poor 60%					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Sustainable management of ecology, fisheries and biodiversity of inland open waters	39	Assessment of ecology, fisheries and biodiversity of major rivers and estuaries for developing resource management plans	Explorations/ surveys carried out in rivers and estuaries	Number	5	16	12	10	8	6	22	100	5	183	More explorations were carried out to gather diverse types of information
			Management plans/ protocol/ guidelines prepared	Number	4	3	2	1	0	0	2	90	3.6	100	
		Assessment of environmental flows requirement of selected rivers	Flow requirements estimated for rivers	Number	3	3	2	1	0	0	4	100	3	200	During Mahakumbh Mela at Allahabad flow was estimated in River Ganga which was not scheduled
		Assessment of mangrove-fish ecosystem for biodiversity and fish conservation	Explorations/ surveys conducted	Number	5	12	10	8	7	6	12	100	5	120	Two more surveys were conducted to keep few added observations.
			Management plans/ protocol/ guidelines prepared	Number	4	2	1	0	0	0	2	100	4	200	One protocol was prepared on demand.
		Enhance productivity of wetlands and reservoirs	Reservoirs investigated	Number	3	4	3	2	1	0	4	100	3	133	
			Productivity enhanced from reservoirs	kg/ha/year	3	120	118	116	114	112	132	100	3	112	
			Wetlands	Number	2	4	3	2	1	0	8	100	2	267	Number of wetlands

			investigated												increased because of demand from different agencies.
			Productivity enhanced from wetlands	kg/ha/year	3	1100	1075	1050	1025	1020	1078	91.2	2.74	100	
		Enhance fish production from enclosure culture	Fish production enhanced from cages	Kg/m3	4	15	12	10	8	6	25	100	4	208	This yield could not be expected earlier.
			Fish production enhanced from pens	Kg/ha	3	4100	4090	4080	4070	4060	4080	80	2.4	100	
Environmental health assessment and remediation; resource assessment, data mining and modeling	25	Health benchmarking of major river systems and development of rapid health assessment protocol	River systems assessed for health	Number	4	3	2	1	0	0	3	100	4	150	Special work was taken for Ganga river in the middle of the year in addition to the scheduled ones.
			Rapid health assessment protocol developed	Number	4	3	2	1	0	0	1	80	3.2	50	The nature of work demands more time to deliver.
			Status paper/reports published	Number	4	2	1	0	0	0	2	100	4	200	Work on both the rivers was almost complete; so status papers were published.
		Assessment of the impact of climate change on fish breeding	Number of States evaluated	Number	3	8	7	6	5	4	7	90	2.7	100	
		Assessment of microbial diversity of open water systems for pollution amelioration	Systems investigated	Number	3	4	3	2	1	0	3	90	2.7	100	
			Microbes identified	Number	4	12	10	8	6	4	15	100	4	150	Extra effort and facilities resulted in identification of more microbes
		Assessment and monitoring of inland aquatic	Resources evaluated for GIS	Number	3	6	5	4	3	2	5	90	2.7	100	

		resources using Remote Sensing and GIS	development												
Socio-economics, and valuation of resources	10	Inventorization of inland open waters based on their institutional arrangements	Water bodies inventorized for institutional arrangements	Number	4	3	2	1	0	0	3	100	4	150	Keeping in view the importance of inventorization it was attempted to fulfill the target with extra input from team members.
		Fishers' asset mapping in Ganga river basin	Districts mapped	Number	3	4	3	2	1	0	4	100	3	133	In the same state (middle Ganga basin of Bihar) work was done, so target was fulfilled.
		Valuation of goods and services of selected inland open-waters	Goods and services valued	Number	3	2	1	0	0	0	2	100	3	200	The valuation was done in the same ecosystem, so required less travel and time
Transfer of technology, training and consultancy services	14	Technology protocols/ guidelines transfer	Technology/ protocols/ guidelines transferred/ published	Number	1	2	1	0	0	0	0	0	0	0	
			Analytical and advisory services	Number	1	3	2	1	0	0	9	100	1	450	Demands from different agencies for more services
		Consultancy services	Service provided	Number	3	2	1	0	0	0	4	100	3	400	Demands from different agencies for more services
		Training and awareness	Persons trained	Number	5	250	240	230	220	210	590	100	5	246	Request from State Govts. and other agencies for more
			Awareness campaigns/ exhibitions	Number	4	15	14	13	12	11	28	100	4	200	Demands from different agencies and local bodies
Efficient functioning of RFD system	12	Timely submission of RFD for 2012-13	On-time submission	Date	2	23-Mar-12	26-Mar-12	27-Mar-12	28-Mar-12	29-Mar-12	27-Feb-12	100	2		
		Timely submission of	On-time submission	Date	1	1-May-	2-May-	3-May-	6-May-	7-May-	5 Apr 2013	100	1		

	Results for 2012-13				13	13	13	13	13					
Administrative Reforms	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1	4-Jun-12	5-Jun-12	6-Jun-12	7-Jun-12	8-Jun-12	24-May-12	100	1		
	Implement mitigating strategies for reducing potential risk of corruption	Implementation of ISO 9001 action plan	Date	2	25-Mar-13	26-Mar-13	27-Mar-13	28-Mar-13	29-Mar-13	25 Mar 2013	100	2		
		% of implementation	%	2	100	95	90	85	80	95	90	1.8	100	
Improving internal efficiency /responsiveness/ service delivery of Ministry/ Department	Implementation of Sevottam	Independent audit of implementation of Citizen's Charter.	%	2	100	95	90	85	80	90	80	1.6	95	
		Independent audit of implementation of public grievances redressal system	%	2	100	95	90	85	80	100	100	2	105	

Total Composite Score: 95.44

Rating: Very Good